

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

#### Utilization of Education and Skills

Feel underutilized	33.3	36.2	29.9	100.0	39.6	25.0	28.1	43.2	33.9
<i>Of those who feel underutilized...</i>									
Had previous job that required more skill and/or education	20.0	24.1	14.1	0.0	41.8	22.1	12.1	27.7	17.4
Have had additional job training and/or education	8.8	8.7	9.0	25.9	0.0	3.7	12.1	7.9	4.1
Training and/or education not required in current job	23.9	23.1	25.0	74.1	0.0	7.9	25.5	30.7	0.0
Earned more money in a previous job	2.7	2.6	2.8	0.0	13.9	0.0	4.1	2.5	0.0
Skills and education were better used in previous job	8.8	8.7	9.0	25.9	0.0	3.7	12.1	7.9	4.1
Would change jobs to better use skills	23.9	23.1	25.0	74.1	0.0	7.9	25.5	30.7	0.0
Underemployed	8.8	9.7	7.8	100.0	0.0	0.0	7.7	15.0	0.0

#### Level of Education

Less than high school	3.9	3.6	4.3	0.0	0.0	5.4	0.0	0.0	0.0	7.9
High school	14.5	15.1	13.8	0.0	7.1	17.1	0.0	0.0	100.0	18.7
Some college	31.3	30.5	32.2	43.9	40.2	27.4	0.0	86.7	0.0	46.5
Associate degree	4.8	4.6	5.0	17.6	4.6	3.4	0.0	13.3	0.0	9.5
Bachelors degree	28.9	29.6	28.1	32.9	28.4	28.9	65.4	0.0	0.0	13.4
Postgraduate degree	15.3	14.7	16.1	5.7	19.7	16.1	34.6	0.0	0.0	4.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.7	0.8	0.6	0.0	0.0	1.0	0.0	0.0	0.0	0.0
Refused	0.5	0.9	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.0
High school or less	18.5	18.8	18.1	0.0	7.1	22.5	0.0	0.0	100.0	26.6
Some college or less	49.8	49.3	50.3	43.9	47.3	49.9	0.0	86.7	100.0	73.1
At least Bachelor's degree	44.2	44.3	44.2	38.6	48.1	45.0	100.0	0.0	0.0	17.4

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#### Technical Training

Vocational training, apprentice training, or special professional training	47.3	49.3	44.7	47.0	63.0	45.0	39.8	54.8	38.3	26.5
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#### Computer Skills (among those with skills not used in present employment)

Workers with computer skills (percent)	20.9	20.2	21.7	28.6	23.2	19.5	21.5	22.9	10.7
Workers with computer skills (number)	15,754	8,240	7,514	1,948	2,901	10,905	7,273	6,199	1,124

#### Strongest Computer Skill (percent)

Word processing (MS-Word)	37.2	33.2	41.6	54.0	10.2	41.4	31.0	43.8	53.3
Spreadsheet analysis (Excel, Lotus)	16.3	14.2	18.5	0.0	7.1	21.6	20.2	17.7	0.0
Bookkeeping (Quicken)	4.5	0.0	9.5	0.0	0.0	6.6	5.3	0.0	14.3
Data entry	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Computer assisted design (CAD)	7.4	12.0	2.3	0.0	40.1	0.0	2.4	16.0	0.0
Web site development	7.1	11.7	2.1	0.0	6.3	8.6	4.7	12.6	0.0
Work on machines, troubleshooting	6.3	12.0	0.0	0.0	0.0	9.1	8.2	0.0	0.0
Maintains a computer network	7.0	7.3	6.7	15.2	20.6	1.9	11.1	4.8	0.0
Computer programming (C, SAS, SPSS)	3.8	7.3	0.0	30.7	0.0	0.0	8.2	0.0	0.0
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	2.9	0.0	6.0	0.0	5.4	2.7	0.0	2.5	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	7.5	2.2	13.2	0.0	10.2	8.1	9.0	2.6	32.4

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### Secondary Computer Skills

(More than one choice is possible)

Word processing (MS-Word)	10.3	9.5	11.1	0.0	0.0	14.8	22.2	0.0	0.0
Spreadsheet analysis (Excel, Lotus)	9.5	7.3	11.8	46.0	0.0	5.4	0.0	24.0	0.0
Bookkeeping (Quicken)	2.0	0.0	4.2	8.1	0.0	1.5	0.0	2.5	14.3
Computer assisted design (CAD)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Web site development	1.9	0.0	3.9	15.2	0.0	0.0	0.0	4.8	0.0
Work on machines, troubleshooting	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Maintains a computer network	2.2	2.2	2.1	0.0	0.0	3.2	2.5	2.6	0.0
Computer programming (C, SAS, SPSS)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	15.0	14.5	15.5	0.0	20.6	16.2	8.2	21.1	14.3

### Student Status

Full-time student	15.2	14.1	16.5	35.9	28.4	9.7	9.9	26.7	2.6	41.9
Part-time student	5.0	6.5	3.2	11.8	5.5	4.3	5.8	3.5	8.0	4.2
Not a student	79.4	78.6	80.3	52.3	66.1	85.4	84.2	69.7	89.4	53.9
Refused	0.4	0.8	0.0	0.0	0.0	0.6	0.0	0.0	0.0	0.0

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**Type of school (for part-time and full-time students)**

Four year college/university	69.7	72.8	65.8	90.9	65.6	62.0	80.3	67.1	75.1	70.4
Junior college	15.9	22.7	7.3	0.0	23.3	19.0	0.0	29.4	0.0	20.5
Vocational technical school	6.3	4.5	8.6	9.1	0.0	8.8	12.7	3.5	0.0	0.0
High school; GED classes	3.8	0.0	8.6	0.0	0.0	7.6	0.0	0.0	0.0	8.1
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	4.3	0.0	9.7	0.0	11.1	2.6	7.0	0.0	24.9	0.0